

Employee Applicant Policy

To be eligible for employment with SFinvest, an applicant must:

1. Show that, if they were previously a renter, that they fully complied with their rental or lease agreement and all relevant house rules, attachments, and supplemental agreements of all kinds.
2. Not have any history of criminal convictions of a kind that would place any resident, supervisor, or the employer at any kind of physical or monetary risk. Conviction will not necessarily disqualify you from employment.
3. Possess a valid California Driver License with no points against their record.
4. Have no history of controlled substance abuse.
5. Be able to perform all essential job functions with or without reasonable accommodation.

To verify compliance with employment eligibility rules, SFinvest may obtain or do the following:

1. Contact prior landlord(s) for references on the applicant
2. Require the applicant to submit to a drug test at a laboratory chosen by SFinvest on a schedule determined by SFinvest.
3. Obtain a criminal background check on applicant using publicly available records.
4. Obtain a DMV driving record for applicant.
5. Contact personal references and other acquaintances of applicant as character references.

Non-Compliance Waiver Policy:

1. If applicant is in non-compliance with any one eligibility rule, SFinvest may waive said rule upon a review of the circumstances surrounding the rule. Said waiver may be arbitrarily granted or denied at the sole discretion of SFinvest.
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